



HUMAN RESOURCES DEPARTMENT, KITTITAS COUNTY

205 W 5<sup>th</sup> Ave., Suite 107, Ellensburg, WA 98926  
509-962-7082 | hr@co.kittitas.wa.us  
https://www.co.kittitas.wa.us/

MEMORANDUM OF UNDERSTANDING (MOU)  
BETWEEN KITTITAS COUNTY AND LOCAL 792CH (COURTHOUSE)  
TO RECLASSIFY POSITIONS WITHIN THE 792CH BARGAINING UNIT

This MOU is entered into between Kittitas County and Local 792CH (Courthouse), for the purpose of establishing the following:

Per Article 22.6 of the Local 792CH Collective Bargaining Agreement, in the event that the Union or the Employer believe that an employee's current duties and responsibilities are no longer accurately represented in their job description, the Union or the Employer may request a job description review.

After thorough review and consideration of the staffing needs and workload of the departments and positions listed below, Kittitas County and Local 792CH (Courthouse) have reached an agreement to reclassify the following positions/staff:

Department	Current Position Title	Employee Holding Position	New Position Title
Auditor's Office	Accounting Assistant II	Sue Patterson	Accounting Assistant III
Public Health	Accountant II	Katie Odiaga	Accountant III

The effective date of these reclassifications is 6/01/2025.

The Union was kept informed and actively participated in the changes indicated herein. This MOU will amend the collective bargaining agreement only as indicated above; the remainder of the CBA will remain unaltered.

By acceptance and signature below, both parties agree that these solutions are reached through mutual understanding.

DATED this 16<sup>th</sup> day of June, 2025.

FOR THE UNION

  
Union Representative

  
Union Representative

  
Tom Cash, Staff Representative

FOR THE EMPLOYER

  
Laura Osiadacz, Chair

  
Cory Wright, Vice Chair

  
Brett Wachsmith, Commissioner



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ATTEST

Julie Kjorsvik, Clerk of the Board

